

## The Erma Byrd Center Faculty Spotlight is on Concord University's Dr. Kathy Hawks, Professor of Education

An Interview with Concord University's  
Dr. Kathy Hawks, Professor of Education,  
by Lisa Moten, Erma Byrd Center Director



Lisa Moten: How long have you been teaching at the Erma Byrd Center?

*Dr. Kathy Hawks: Since 2007.*

Lisa Moten: What do you enjoy most about teaching at the Erma Byrd Center?

*Dr. Kathy Hawks: Teaching is not what I do, it is who I am! I enjoy working with students! Their energy and enthusiasm is contagious, and their desire to make a difference is inspiring. I love that the Erma Byrd Center affords me the opportunity to meet and work with a variety of demographic backgrounds from rural areas in Southern West Virginia.*

Lisa Moten: Share your best teaching tip to keep students engaged in learning.

*Dr. Kathy Hawks: The research says that we remember only 10 percent of what we hear and 95 percent of what we teach. It is important to validate the experiences of adult learners by allowing them to teach, whether collaborating and sharing in small groups or directing and discussing in whole groups. Effective teachers facilitate, support, and channel adult learners in finding their niche.*



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